

**Bluewater District School  
Board & Bruce-Grey  
Catholic District School  
Board Annual Community  
Planning and Partnership  
Meeting**



# Opportunity

- Three areas where our organizations can interact:
  - Land Use Planning / Growth and Development
  - Human Services / Child Care
  - Nuclear Innovation Institute / Talent Development

# Planning and Development

- Participation in the County's Official Plan Review
- Working together to understand growth and development priorities
- Work at the local school level to ensure future needs are planned

# Planning and Development

- On the horizon is a Bruce County Official Plan review in 2020, current Plan is from 1997 with updates, pending Provincial Planning Act revisions
- In preparation for the review, Bruce GPS was undertaken in 2018
- Verification of Bruce GPS findings is in process
- Future opportunities for enhanced engagement and information sharing with school boards

# Bruce GPS asked:

- “What is your vision for the future of Bruce County?” (with a focus on how we want to grow and develop)
- “What are your priorities for our future?”
- “How could Bruce County’s communities improve your experience living, working, or visiting?”

# Bruce GPS Community Engagement

From August – December 2018, we talked to thousands of people. Nearly 2,000 people participated in Bruce GPS and 1,500 provided valuable feedback. These stakeholders told us their priorities for the Bruce community; how living, working, or visiting Bruce County could improve; and what Bruce County looks like in their vision for the future.

21  
Events  
1,053  
Participants

## Pop-Ups

201  
Participants

## Online Survey

140  
Participants

## Project Kickoff Event

16  
Participants

## Online Mapping Tool

3  
Events  
36  
Participants

## Do It Yourself Workshops

4  
Events  
48  
Participants

## Stakeholder Meetings

2  
Events  
50  
Participants

## Classroom Workshops

423  
Participants

## Social Media Facebook, Instagram and Twitter

1,971  
Total Participants

31  
Total  
Engagement  
Activities

## The Vision Statement

Capturing the elements of the visions we've heard, the following statement is meant to guide future land use planning decisions over the next 20 years:

**We are the explorers:**  
navigating Bruce County  
towards a healthy, diverse  
and thriving future.

# Guiding Principles

Using the feedback the community (with over 1,500 responses), the following set of 8 Draft Guiding Principles have been developed by the Planning and Development Department.

Guiding principles will help shape the overall direction of land use planning as Bruce County moves towards the future.

#1

To put growth in the right locations with the right services.

#2

To increase the supply and mix of homes.

#3

To support our key economies, including supporting a thriving agriculture community.

#4

To create opportunities for a diversity of businesses, jobs, and employers.

#5

To improve our ability to move people, goods, and information between communities.

#6

To create wellbeing through access to healthy, sustainable communities.

#7

To identify and manage our cultural heritage resources.

#8

To manage natural resources wisely for future generations.



# Human Services

- Continue to work in partnership around
  - Child Care and Early Years
  - Shared space opportunities
  - Early Childhood Educator Recruitment / Retention

## **Bruce County Child Care and Early Years Increasing Access for Children and Families**

### **Provincial Budget Release April 11, 2019**

- \$1B in expenditures over five years to create up to 30,000 child care spaces in school (for-profit or not-for-profit)

### **Bruce Grey Early Years Planning Committee (EYPC)**

- Continue to work in partnership in supporting Ontario's Vision for the early years and to collaborate in systems planning and in deliver of local child care and early years programs and services

### **Capital Builds for Child Care and Early Years Services**

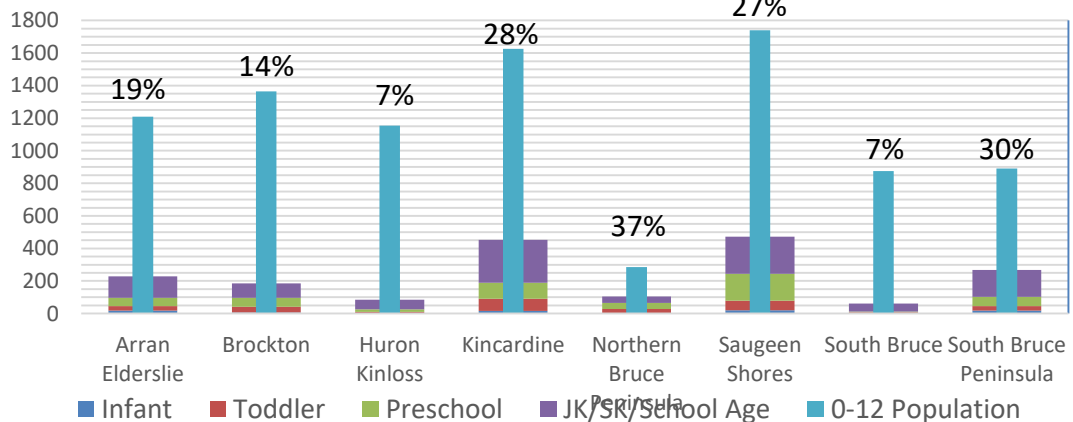
- Continue a collaborative approach and partnership with child care centres, EarlyON operators and schools (superintendent, facilities etc.) to streamline the transition of child care and early years services within school locations.

### **Awareness of Potential Shared Space Opportunities**

- Detailed understanding of potential space availability in schools for child care and early years partners
- Defined policies and procedures, i.e. shared space protocols

## Child Care and Early Years Need to Increase Access

Child Care Spaces Compared to 0-12 Population




### Access to Licensed Child Care

Ontario Average = 22%

Bruce County Average = 20%

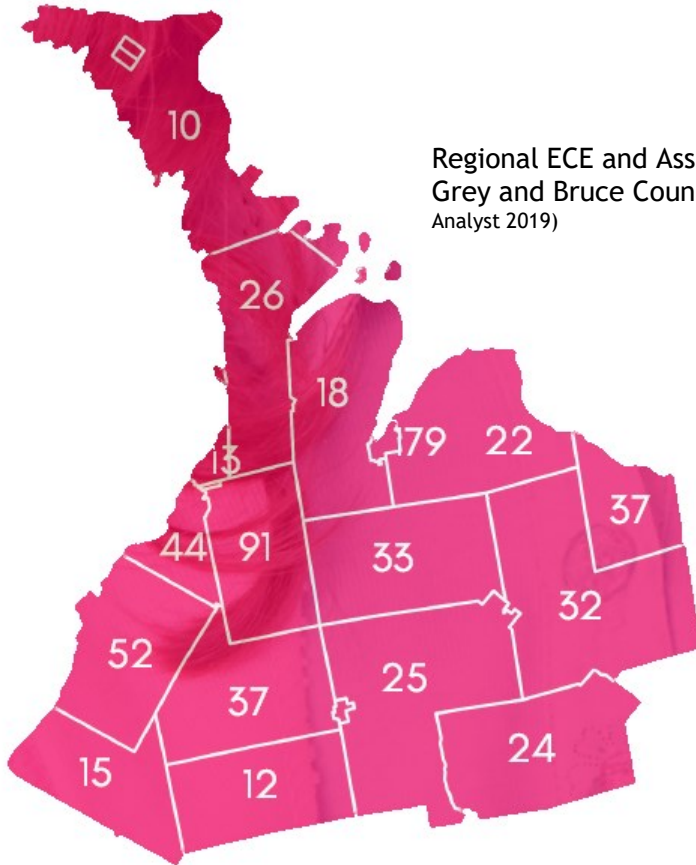
## **Early Childhood Educator (ECE) Recruitment and Retention**

- The largest concern for child care operators is the lack of qualified staff
- Child care centres are often unable to operate at full licensed capacity because they do not have enough staff for child to educator ratios
- The wage gap between ECE's in schools versus ECE's in child care makes it difficult to recruit and retain staff for child care employment

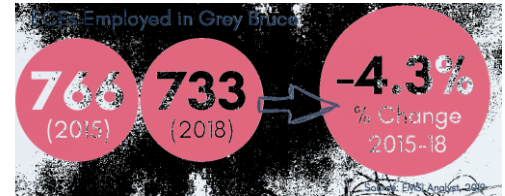


Recommendation: Create a joint workforce strategy to recruit, retain and close the wage gap between ECE's in child care and schools to help increase child care and early learning access for children in Bruce County.

## Attention Need



Regional ECE and Assistant Employment in Grey and Bruce County's 2018 (Source: EMSI Analyst 2019)



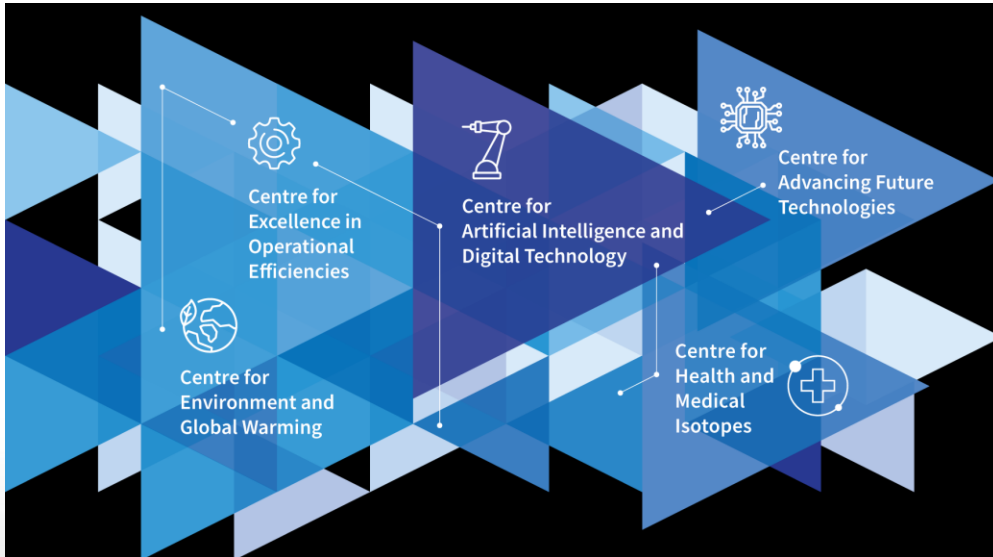
# Nuclear Innovation Institute

- Talent Development and Training Hub
  - Local Education Fund
  - Trades and Skilled Workforce Secretariat



**A Campus Style  
Community Hub.  
Promoting  
Collaboration &  
Continuous Learning.  
Encouraging Active  
Inquiry & Research.  
Fostering Creative &  
Dynamic Ideas.**

# Advanced Technology Hub





# Business Development Hub



# Talent Development & Training Coordination Hub



# TALENT DEVELOPMENT & TRAINING COORDINATION HUB

Establishing a centralized hub for engaging and preparing tomorrow's workforce for future employment and training opportunities, and creating a regional talent pipeline in current and future industries with an emphasis on youth, under-employed workers and the under-represented workforce. The Talent Development areas of focus will start with:



# TRADES AND SKILLED WORKFORCE SECRETARIAT

- A one window approach, advancing our region as a trades and skilled training hub.
- Providing an administrative & coordinating function to increase labour supply & training.
- Explicit activities include:
  - ✓ Assembling a complete inventory of community assets and resources, enabling effective utilization.
  - ✓ Connecting, growing and expanding our skilled trades partnerships and collaboration network.
  - ✓ Identifying and enhancing skilled trades pathways, career development and training opportunities.
  - ✓ Linking industrial development and employment opportunities.
  - ✓ Promotion of skilled trades to youth and their parents.
  - ✓ Developing stakeholder resources and benefits.

# BACKGROUND

Hub for highly qualified skilled trades & world leaders in the energy sector.

- 9.9% possess a trades certificate or diploma (compared to 7% Ontario).
- 8.7% work in the utilities industry (compared to 0.5% Ontario).
- > 50 nuclear companies have expanded regionally (cluster of intellect & talent).

The Bruce region experiences an high demand for skilled trades personnel.

- 74% demand by employers for full-time Journeyperson.
- 80% demand by employers for full-time Apprentices.

Life Extension Program, will increase the need for nuclear expertise & skilled trades (1,000s of trades people each year for the next 20 years & beyond).

- Over 5,000 direct and indirect job annually.  
in labour income into the Ontario economy annually.

# REGIONAL SKILLED TRADES ADVANCEMENT FORUM



**Increasing the Supply of  
Skilled Trades –Together:**  
*An Expert Panel Discussion*  
*– March 29<sup>th</sup> 2019*



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  - Human Services / Child Care
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# Recommendation

- Continue to build & hone our partnership with transparent & clear communication
- Proposal of quarterly discussions to continue to foster these opportunities in these areas where our organization interact